EXHIBIT A

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S.A.F.E.: Selah Alliance For Equality

◼ Private group · 680 members

About   Discussion

About This Group

We are a coalition of Selah and Yakima community members who initially came together to address our concerns about City Administrator Donald Wayman. Mr. Wayman's disparaging and threatening comments about Black Lives Matter protests, his history of sexual misconduct, and his targeted harassment of free speech activists have led to a collective realization that we as a community can no longer sit idly by and remain silent against injustice.

As a result, we have created The Selah Alliance For Equality (SAFE), with the goal of making Selah a safe place for Black and indigenous people of color, the LGBT+ community, women and girls, and all other marginalized groups in America.

To this end, SAFE is dedicated to the following goals and objectives:

A commitment to recognizing, addressing, and eradicating all forms of oppression, including (but not limited to) racism, sexism, homophobia, transphobia, and ableism.

Creating an educational safe space for dialogue, especially for marginalized voices, and teach others how to reduce inequality within

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discredit the intent, scope, and positivity of this growing civil rights movement. Black Lives Matter.

Identifying and seeking to remove bigoted public servants, employees, and community leaders from their positions, and encourage the boycott of businesses they are associated with.

Organizing and/or supporting protests dedicated to the causes we promote and identify with, encouraging our members to keep these events safe and inclusive.

Acknowledging that regardless of one's position in society, individuals are at various points in understanding and promoting these concepts, and that having these conversations requires courage, respect and compassion, and may not always be or seek to be comfortable.

Fostering and deepening our relationships with fellow community members, and seeking to build a positive and inclusive reputation for the city of Selah. **See Less**

Private
Only members can see who's in the group and what they post.
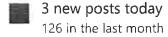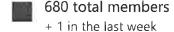
Visible
Anyone can find this group.

General

History
Group created on June 25, 2020. Name last changed on July 19, 2020. **See More**

Members · 680

Activity

3 new posts today
126 in the last month

680 total members
+ 1 in the last week

Group Rules from the Admins

1   **No Hate Speech or Bullying**

Make sure everyone feels safe. Bullying of any kind isn't

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religion, culture, sexual orientation, gender or identity will
not be tolerated.

2   Black Lives Matter In This Group (and Everywhere)

This group supports the global movement for black lives.
Anti-black lives matter sentiment and propaganda, as well
as "all lives matter" rhetoric are expressly against the
mission of this group.

3   Be Kind and Courteous

We're all in this together to create a welcoming
environment. Let's treat everyone with respect. Healthy
debates are natural, but kindness is required.

4   Do Your Part To Make Sure Everyone Is Heard

Our society often marginalizes minority communities and
this group emerged in response to attempts at silencing a
movement for black lives. Take care to prioritize listening,
and not speaking over people of color, especially the black
voices present.

5   Trigger/Content Warnings

Please use trigger or content warnings on posts that
contain graphic/potentially upsetting content.

6   Respect Everyone's Privacy

Being part of this group requires mutual trust. Authentic,
expressive discussions make groups great, but may also be
sensitive and private. What's shared in the group should
stay in the group.

7   Stay On Topic

Please keep posts relevant to the mission of the group.
Before making posts, take a moment to see if someone has
already posted a similar topic, especially in the case of
recent news articles. Self-promotion, spam and irrelevant
links aren't allowed.

8   Tag Administrators To Address Issues

If you see any of these rules being broken, tag the
administrative team in the post and we will address it as
soon as possible.

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